

Hey St. Clare – What's the SPIRITUAL TEMPERATURE of our PARISH?

Now it's time to *savor* the results!

MEMBER ENGAGEMENT PYRAMID

The 12 *Member Engagement* Items form a pyramid. The bottom level is not about self-interested “what’s in it for me” but how do I fill a God-sized hole in my life. As the hole gets filled, I want to give of myself. Then I start to notice other people and how I fit in the community. Finally, I look for ways to grow and am aware of and discuss my spiritual growth with others. You may have noticed that engagement is different than involvement. Involvement is what I do and engagement is how I feel; engagement is about belonging and an emotional connection to my parish.

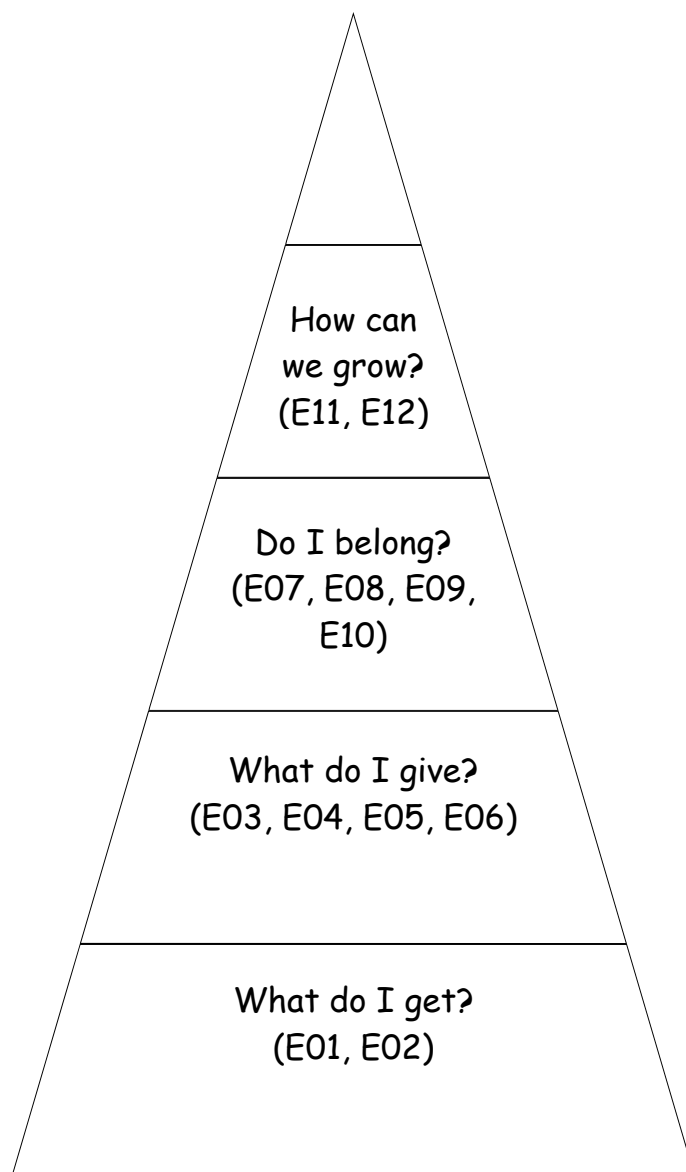
And sort of like Maslow’s hierarchy, we need to build a firm foundation. We will continue dialogue on each engagement item over the coming months. Why are we strong in this area and how can we apply what we learn to other areas?

Why all this focus on increasing *Member Engagement*? Gallup’s research shows that increasing *Member Engagement* will lead to increased *Spiritual Commitment* and outcomes. We do it to prepare for our next 100 years. We do it to be the best parish we can be as we serve as a beacon of hope in our community.

Spiritual Commitment is about believing. Next week, what you told us about *Spiritual Commitment*...

Member Engagement Pyramid

E01	As a member of my parish, I know what is expected of me.
E02	In my parish, my spiritual needs are met.
E03	In my parish, I regularly have the opportunity to do what I do best.
E04	In the last month, I have received recognition or praise from someone in my parish.
E05	The spiritual leaders in my parish seem to care about me as a person.
E06	There is someone in my parish who encourages my spiritual development.
E07	As a member of my parish, my opinions seem to count.
E08	The mission or purpose of my parish makes me feel my participation is important.
E09	The other members of my parish are committed to spiritual growth.
E10	Aside from family members, I have a best friend in my parish.
E11	In the last six months, someone in my parish has talked to me about the progress of my spiritual growth.
E12	In my parish, I have opportunities to learn and grow.



Here's what you told us....

¹Represents the cutoff point to be in the top 25% of all churches in Gallup's database.

²Average % of people who marked "5: strongly agree" for the questions in the level of the hierarchy.

	Gallup 75th% ¹	St. Clare
How can we grow?	33 ²	26
Do I belong?	34	38
What do I give?	37	43
What do I get?	39	37