

WHY WE DID THE ME²⁵ IN 2008



- « ME²⁵ was a direct result of the Pastoral Plan.
- « ME²⁵ premise is that belonging (Member Engagement) leads to believing (Spiritual Commitment).
- « More than a strict measurement tool; the Stewardship Committee believes the ME²⁵ can help us to live our Roman Catholic faith.
- « In December 2008, St. Clare responded to Gallup's ME²⁵ survey.

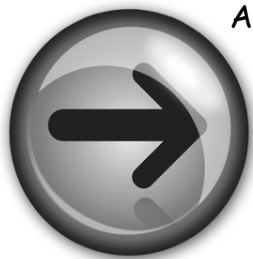
WHAT WE DID AFTER 2008 ME²⁵

- Living Your Strengths (LYS) and Guiding Parishioner Strength (GPS) programs
- Between February and July 2009, the Dialoguing with the ME²⁵ series featured detailed reporting of each Engagement item; additional questions to open a dialogue on what we do well and how we can be even better; and a monthly summary of responses and "Tilling the Soil" questions to discuss with fellow parishioners
- Developed, shared and signed St. Clare Parishioner Expectations Pledge
- Inserted bookmarks with Little Books: Spiritual Commitment items (Lent/Easter/Advent 2009), St. Clare Parishioner Expectations (Lent 2010), and Stewardship Prayer (Advent 2010)
- Responded to Spiritual Needs you told us, (e.g., Pentecost and Thanksgiving Parish Parties, Bible studies)
- Second administration of ME²⁵ in December 2010 (top-line results are available on the website, www.saintclareparish.org)



Details on back.

WHAT IT MEANS IN 2010

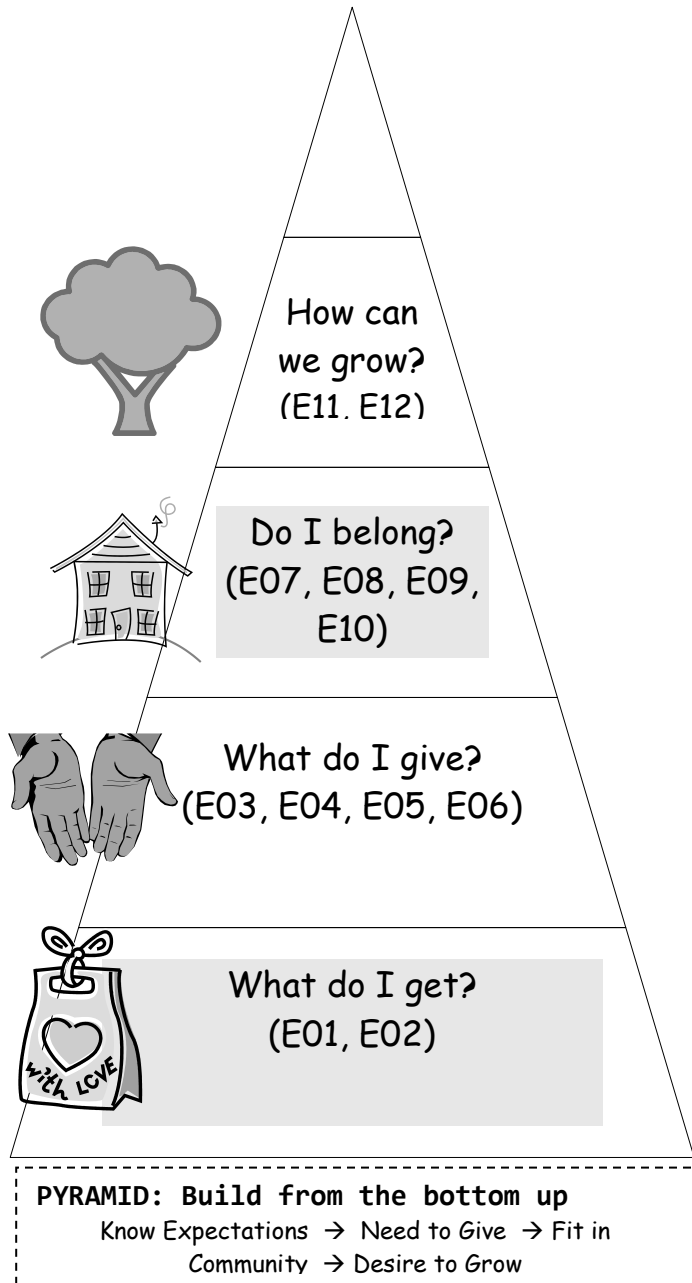


A pyramid (see back) needs a strong foundation to stand. The foundation, "What do I get?" is about filling a God-sized hole by knowing what our faith community expects from us and what to expect from our faith community. When we are all on the same page (know the expectations) and are being fed (spiritual needs being met), then we begin to *need* to give to others. We have worked on the foundation since 2008 and we saw a measurable improvement in both Member Engagement AND Spiritual Commitment in 2010.

ME²⁵ Member Engagement Pyramid

In December 2008 and 2010, you answered questions on 4 Outcome items, 12 Engagement items and 9 Spiritual Commitment items. Below is a recap of the Engagement items and Overall Engagement for 2008 and 2010.

You told us... (2008 → **2010%** of St. Clare respondents who strongly agreed)



E11: In the last six months, someone in my parish has talked to me about the progress of my spiritual growth. (9 → 15%)

E12: In my parish, I have opportunities to learn and grow. (42 → 53%)

E07: As a member of my parish, my opinions seem to count. (36 → 40%)

E08: The mission or purpose of my parish makes me feel my participation is important. (42 → 49%)

E09: The other members of my parish are committed to spiritual growth. (37 → 40%)

E10: Aside from family members, I have a best friend in the parish. (35 → 35%)

E03: In my parish, I regularly have the opportunity to do what I do best. (38 → 42%)

E04: In the last month, I have received recognition or praise from someone in my parish. (33 → 38%)

E05: The spiritual leaders in my parish seem to care about me as a person. (57 → 57%)

E06: There is someone in my parish who encourages my spiritual development. (42 → 39%)

E01: As a member of this parish I know what is expected of me. (34 → 50%)

E02: In my parish, my spiritual needs are met. (41 → 51%)

A STRONG FOUNDATION IS NECESSARY FOR THE PYRAMID TO STAND!

Engaged	49% St. Clare (41% 2008)
Not Engaged	41% St. Clare (43% 2008)
Actively Disengaged	10% St. Clare (16% 2008)